

THE BULLETIN

UNIVERSITY OF TORONTO

JUNE 14, 2004 • 57TH YEAR • NUMBER 21

Goel Named Provost

By Sue Toye

PROFESSOR VIVEK GOEL HAS BEEN appointed vice-president and provost for a five-year term. His appointment, announced by Governing Council May 31, takes effect immediately and runs until June 30, 2009.

As the university's chief academic and budget officer, Goel, who has served as vice-provost (faculty) since 2001 and concurrently as deputy provost since 2003, will lead the university's academic planning process.

"I am confident that his broad and deep understanding of the university and vision expressed in Stepping Up, his commitment to our core values, and his ability to build, to lead and to work with a diverse team will ensure that our shared goals are realized," said President Robert Birgeneau in a memo to board members and senior administration.

Goel has served as interim provost since Professor Shirley Neuman stepped down in February. Since 1998, he has served on various boards and committees including Academic Board (as vice-chair in 2000-01) and Governing Council.

After earning a medical degree from McGill University, Goel completed his master's degree in health administration at U of T in 1988 and a master's degree in

biostatistics from Harvard University two years later. He joined U of T in 1991 as an assistant professor in the Department of Preventative Medicine and Biostatistics (now the Department of Public Health Sciences). From 1999 to 2001, Goel served as chair of the Department of Health Administration (now Health Policy, Management and Evaluation) in the Faculty of Medicine. From 1999 to 2002 he was the scientific program leader at the Health Evidence Applications Linkages Network (HEALNet), a national network of researchers in the health, social and applied sciences working to improve the health of Canadians by analyzing decision-making at all levels in the healthcare system.

Goel is a full professor in the Department of Health Policy, Management and Evaluation and holds a cross-appointment to the Department of Public Health Sciences. He is also an adjunct senior scientist at the Institute for Clinical Evaluative Sciences and a co-investigator at the Centre for Global eHealth Innovation at University Health Network.

An accomplished scholar, Goel's research interests include health care evaluation with an emphasis on medical screening intervention, especially cancer screening, breast cancer health services research and population health informatics.

Meteorite Crash Turned Earth Inside Out: Study

By Karen Kelly

A DEVASTATING METEORITE COLLISION caused part of the Earth's crust to flip inside out billions of years ago and left a dusting of a rare metal scattered on the top of the crater, says new U of T research.

The study, published in *Nature* June 3, examines the devastating effects of meteorite impacts on the Earth's evolution. Researchers from U of T and the Geological Survey of Canada studied the remains of a 250-kilometre-wide crater in Sudbury, Ont., known as the Sudbury Igneous Complex, caused by a collision with a Mount Everest-sized meteorite 1.8 billion years ago. They discovered that the meteorite burrowed deep into the Earth's upper crust — which measures an average of 35 kilometres thick — and caused the upper crust to be buried under several kilometres of melted rock derived from

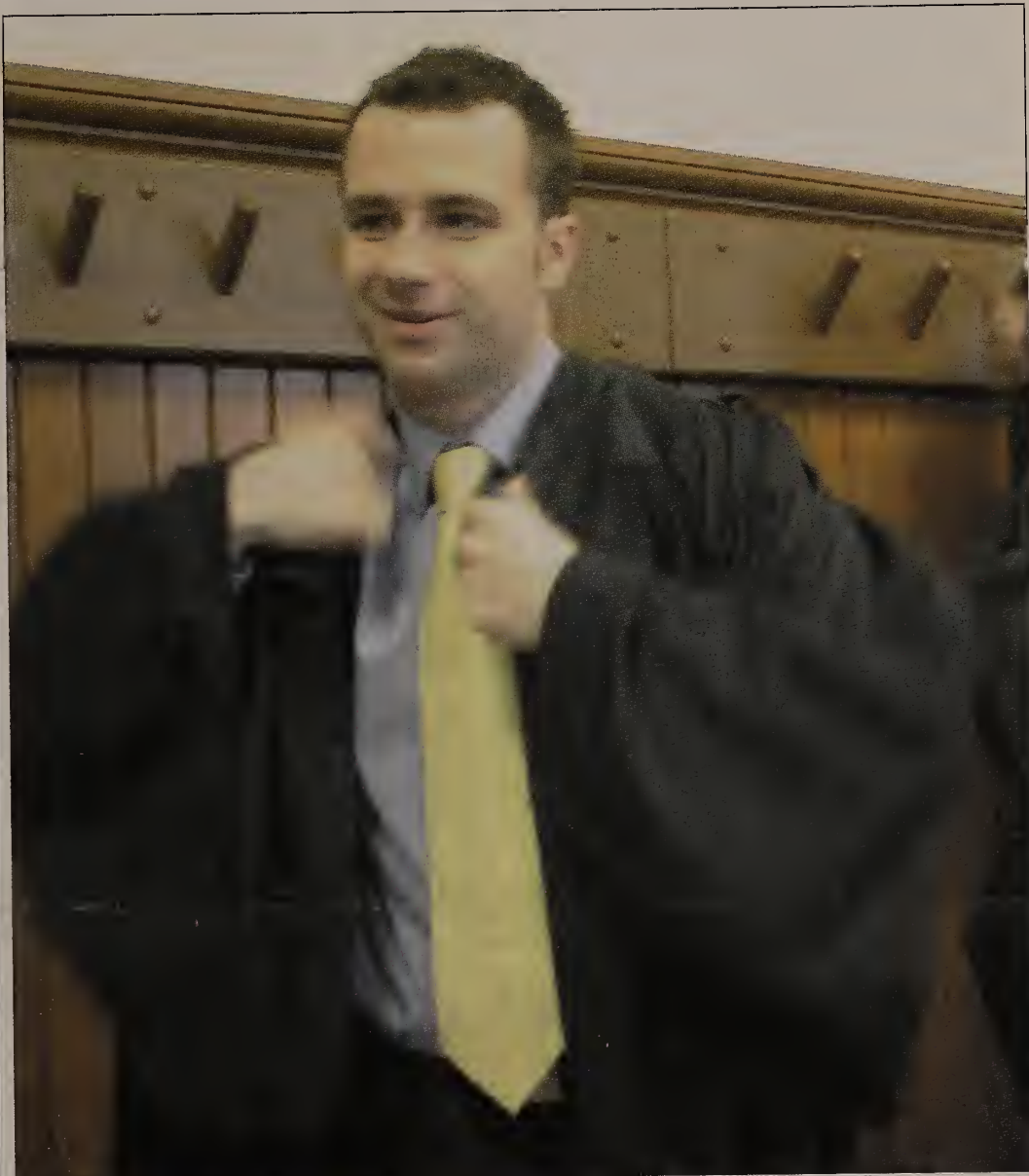
the lower crust.

The dynamics of meteorite impacts remain a source of debate among researchers and, until now, there has been little hard evidence to prove a meteorite could pierce through the Earth's upper crust and alter its compositional makeup. "It had not really been appreciated that large impacts would selectively move material from the bottom of the crust up to the top," said lead researcher James Mungall, a U of T geology professor. "This has been suggested for the moon at times in the past but ours is the first observational evidence that this process has operated on Earth."

In the study, Mungall, graduate student Jacob Hanley and Geological Survey researcher Doreen Ames concluded the Sudbury Igneous Complex is predominantly derived from shock-melted lower crust rather

-See METEORITE Page 2-

MOVING FORWARD



He's got his robe, he's got his hood and he'll leave his worries behind when he heads across the front campus to Convocation Hall. For Michael Dubrick of St. Michael's College, graduation day was June 10.

PASCAL PAQUETTE

Clinical Faculty Policies Receive Approval in Principle

Policies receive strong support from board, physicians

By Nicolle Wahl

POLICIES DESIGNED TO PROTECT the academic freedom of clinical faculty received approval in principle from U of T's Academic Board June 3 after winning overwhelming support from clinical faculty in a recent survey.

Provost Vivek Goel, who introduced the motion at Academic Board, explained that the proposed policies would govern the appointment of clinical faculty (active medical staff in an affiliated hospital) at U of T. This would include hiring, dispute resolution and protection of academic freedom in the hospital setting as well as protection against termination of academic appointments except for cause.

"What we have proposed here

allows for the university to make a determination of whether or not there's been a breach of academic freedom and to make recommendations about what should be done while respecting the autonomy of those independent institutions," Goel said.

The policies developed out of a task force struck in 2002 by then-provost Adel Sedra to bring some clarity to the relationship between clinical faculty, the university and the University of Toronto Faculty Association (UTFA). Clinical faculty are not direct employees of the university — instead, they are self-employed professionals who voluntarily pool the earnings from their clinical practice, which are then redistributed as income and also support the academic mission of U of T and the affiliated

teaching hospitals. For more than 25 years, the relationship between clinical faculty, U of T and UTFA has been ambiguous.

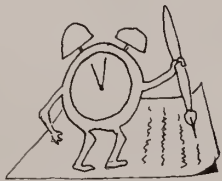
Professor David Naylor, dean of the Faculty of Medicine, stressed that it was crucial to bring some measure of closure to this long-standing issue and that the policies would lead to less risk of jurisdictional ambiguity.

"There are still critical issues to be worked through," Naylor pointed out, "but my colleagues see this as a step forward. I am confident that these policies have wide-ranging support."

In fact, the policies have been endorsed by the elected medical staff associations, the CEOs and chairs of the medical advisory

-See POLICIES Page 2-

IN BRIEF



RESEARCH APPEALS PROCESS FINALIZED

RESEARCHERS AT U OF T'S AFFILIATED TEACHING HOSPITALS NOW HAVE a standardized appeals process for research proposals involving human subjects with the signing of a finalized letter of agreement among them. Each of the nine hospitals currently has its own research ethics board, which reviews initial applications. However, if a researcher is turned down, there is now a centralized mechanism for appeals, accessible to researchers from any of the hospitals. It will be comprised of the members of the Toronto Academic Health Sciences Council's committee on human subjects research. The hospitals have also standardized their protocol form, allowing researchers doing joint studies to submit the same proposal document to each hospital involved.

CAMPUS COMMUNITY ASKED TO TAKE PART IN ONLINE SURVEY

THE SECTION OF ST. GEORGE STREET THAT RUNS THROUGH THE U OF T campus is the subject of an international research study, and the community is being asked to participate by logging on to a unique online survey. Jennifer Rosales, a traffic engineer with the firm Parsons Brinckerhoff Quade & Douglas of Portland, Ore., is co-ordinating the project, which will examine similar projects around the world. The research will be compiled into a handbook for design and evaluation of street liveability. A "road diet" consists of converting a four-lane undivided roadway to a two-lane roadway with features such as left turn lanes, bike lanes, on-street parking or generous sidewalks. St. George Street was narrowed from four lanes of traffic to two in 1997, with widened bicycle lanes and improved pedestrian access, as part of the campus open space initiative. The survey will remain online until June 15 at <http://www.surveymonkey.com/s.asp?u=88959507537>.

POWER OUTAGE CANCELS CLASSES AT UTSC

THE UNIVERSITY OF TORONTO AT SCARBOROUGH EXPERIENCED POWER disruptions early last week while crews replaced aging power equipment and a transformer. Although portable generators were providing essential power, an unexpectedly high demand caused an outage of several hours on June 7 and led to the cancellation of classes. As an interim measure, most residences were disconnected from the electrical system to enable the academic buildings to function normally when power was returned. Classes resumed their normal schedule on June 8. The campus experienced a scheduled outage early Thursday morning to facilitate the startup and commissioning of UTSC's new electrical substation and reconnection to the provincial power grid.

Policies Receive Approval

-Continued From Page 1-

committees for the nine affiliated teaching hospitals and the clinical leadership of the Faculty of Medicine. Clinical faculty indicated strong support of the proposed policies in a web survey administered by the Ontario Medical Association this spring on behalf of the medical staff associations: 83 per cent of 418 eligible respondents agreed with a statement endorsing the policies and 85 per cent indicated no when asked if UTFA should be their representative in dealings with the university.

Paul Dorian, president of the medical staff association at St. Michael's Hospital and chair of the Clinical Teachers Association of Toronto, agreed with Naylor that action must be taken to implement the proposed policies. "It's quite clear that all clinical faculty, whatever their location or working environment, favour the same end," Dorian said. "Perhaps what is at discussion here is the means. We have now the survey in which the overwhelming majority of respondents have asserted their desire to have clinical faculty

represent clinical faculty."

Under the draft policies, existing dispute resolution mechanisms would remain untouched, including the provision for binding arbitration of university grievances, but clinical faculty would now sit on any clinical grievance review panel. If a grievance involved a matter of academic freedom in the clinical setting, it could be referred to an academic clinical tribunal. This process, led by U of T, could issue a binding determination of fact, which could not be rejected if the dispute moved on to mediation, outside arbitration or the courts. The policies also call for the creation of a clinical relations committee, which would oversee ratification, review and revisions to the policies and procedures.

Professor George Luste, president of UTFA, warned that approving the policies would raise the prospect of "two-tier" academic freedom. In a memo to members of Academic Board, he noted that, in UTFA's view, the removal of a clause in the procedures for an independent arbitration committee voided the

protection of academic freedom for clinical faculty in the new policies. He said clinical faculty should have the same measure of academic freedom as regular faculty members and suggested the need for a public forum.

Goel responded that the proposed policies provide better protection for clinical faculty than are currently available. Currently, the hospitals do not accept the jurisdiction of the University Grievance Review Panel and the university's role is ambiguous in academic freedom disputes arising in the hospital setting. Under the proposed policies, the university has a clear window to determine if there is a breach of academic freedom, a finding the hospitals have agreed not to challenge.

Now that the policies have been approved in principle, the next step involves the development of a manual to deal with clinical faculty situations, Goel said. The final policies and the manual will be presented to Academic Board this fall and Goel said he would support holding a public forum in the intervening period for further community input.

Meteorite Crash Turned Earth Inside Out

-Continued From Page 1-

than the average of the whole crust as has been previously supposed. They discovered a subtle but significant enrichment of iridium, an extremely rare metal found mainly in the Earth's mantle and in meteorites. Due to the low magnesium and nickel content found in the samples they concluded that the iridium came from the meteorite itself rather than the Earth's mantle.

The discovery of the iridium allowed the researchers to paint a

picture of what happened billions of years ago when a meteorite collided with the Earth at a velocity exceeding 40 kilometres per second and caused a shock melting of 27,000 cubic kilometres of the crust. "The impact punched a hole to the very base of the crust and the meteorite itself was probably vaporized," Mungall said.

This collision, he explained, caused a plume of iridium-enriched vaporized rock to surge up and re-condense on top of the impact site. Simultaneously, the

cavity collapsed within minutes or hours to form a multi-ring basin 200 to 300 kilometres in diameter and one to six kilometres deep.

"Picture a drop falling into a cup of milk, thus producing a bowl-shaped depression for a moment before the milk outside rushes back in to fill the hole," said Mungall. "Now imagine that the falling drop of milk is a rock 10 kilometres in diameter and the resulting depression is 30 to 40 kilometres deep."

THE BULLETIN

UNIVERSITY OF TORONTO

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WE VALUE YOUR OPINION

that's why the back page of *The Bulletin* is devoted to Forum, a place where thoughts, concerns and opinions of interest to colleagues across the university find expression. Original essays by members of the community are both welcomed and encouraged. Faculty, staff and students are invited to submit or discuss ideas with: **STEVEN DE SOUSA, EDITOR *The Bulletin***

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Operating Engineers Ratify New Agreement

By Jessica Whiteside

U OF T'S OPERATING ENGINEERS have voted in favour of a collective agreement reached between the Canadian Auto Workers (CAW) Local 2003 and the university.

Members of CAW Local 2003 ratified the agreement on June 1 with approximately 70 per cent voting in favour. The operating engineers, numbering 78 across all three campuses, operate the central steam plant as well as heating, ventilation and air-conditioning equipment in campus buildings.

Key issues during the contract negotiations — which got underway at the beginning of May — included wages, job security, contracting out and benefits, bargaining teams for the union and the administration reached a tentative agreement on May 31 at 7 p.m.

Highlights of the two-year agreement, which covers the period May 1, 2004 to April 30, 2006, include:

- wage increases of three per cent in the first year and two per cent in the second year;

- a one-time-only, lump-sum payment of \$520 plus, in each year of the contract, a paid day off in recognition of the significant contributions made by members of the local during the August 2003 blackout; and

- revised language on transfers and vacancies to recognize seniority.

"We're very pleased that the operating engineers have ratified the agreement," said Professor Angela Hildyard, vice-president (human resources and equity). "We believe this is a fair and reasonable settlement at a time when U of T is facing a challenging financial environment reflected in planned budget cuts of two per cent in the coming year."

Local 2003 president Tony Kopteridis estimated voter turnout at Tuesday's ratification vote as approximately 80 per cent.

"The members are reasonably satisfied with the agreement — not necessarily the monetary side of it but certainly with some of the language added to the agreement plus the extra time off," said Kopteridis. He noted that some of the most significant language changes from the members' perspective relate to health and safety issues and a clause that allows them to compete better with outside contractors.

Although the operating engineers have negotiated with the university before, this agreement marks the first time they have been represented by CAW. They had been represented in the past by the International Union of Operating Engineers and then by the Canadian Labour Congress before transferring to the auto workers last year.

CURIOSITIES



PASCAL PAQUETTE

Candles on the Wall

By MICHAH RYNOR

ACTUALLY, NO ONE SHOULD BE SURPRISED TO SEE A menorah on the wall of a Presbyterian school like this one carved in the old gray stone above Knox College's quadrangle. Since the days of the great reformationist theologian John Calvin (1509-64) Protestants have

embraced many of the teachings and beliefs of other ancient religions. Knox College, a theological college of the Presbyterian Church in Canada and affiliated with U of T, celebrates its 160th anniversary this year — so light the candles!

Five New University Professors Appointed

By Nicolle Wahl

A WORLD-RENOWNED LITERARY scholar and a pioneer in women's health research are among five faculty members elevated to the prestigious rank of University Professor, the highest academic honour bestowed by the university on those who attain unusual scholarly achievement and pre-eminence in a particular field of knowledge.

The appointments of Professors Edward Chamberlin of English, Tirone David of surgery, Jack Greenblatt of the Banting and Best Department of Medical Research, Donna Stewart of psychiatry and obstetrics and gynecology and Donald Stuss of medicine were approved by Academic Board June 3.

Chamberlin is a world-renowned literary scholar, critic and teacher whose studies of aboriginal groups and oral traditions in North America, Africa and Caribbean have marked a watershed in post-colonial interdisciplinary research and pedagogy. A fellow of the Royal Society of Canada, he is also a popular and dedicated teacher at both the undergraduate and graduate level.

Widely considered one of the most outstanding technical cardiac surgeons in the world, David

is known for his innovative technique, his passionate devotion to patient care and his commitment to educating surgeons worldwide. He is also the president-elect of the prestigious American Association for Thoracic Surgery and a member of the Order of Canada.

Greenblatt is internationally recognized for his work in molecular biology. His research on protein-protein interactions and the mechanisms of gene expression in bacteria, viruses, yeast and human cells are considered pioneering. He is a fellow of the Royal Society of Canada and the American Academy of Microbiology.

Stewart is considered an international pioneer in women's health research. Her research in areas such as perinatal health, prevention of postpartum depression, health promotion and decision-making processes for women with serious diseases has, in many cases, directly affected government policy. An adviser to Health Canada and a distinguished fellow of the American Psychiatric Association, she is also a tireless mentor for students pursuing their PhD and postgraduate studies.

A world leader in neuropsychology, Stuss' work fuses a

profound understanding of key theoretical issues in human cognition with classical approaches including neuroanatomy. In particular, he is recognized as an expert in the functions of the brain's frontal lobes. A one-time president of the International

Neuropsychological Society, he is a recipient of the Order of Ontario.

The new appointments will maintain the number of University Professors at less than two per cent of tenured faculty. There were 33 University Professors at U of T as of the

2003-04 academic year, but three will retire on June 30.

An eight-person selection committee headed by Provost Vivek Goel selected the professors from nominations submitted by members of the university community.

Trademark Accountability Key: Report

By Elaine Smith

THE UNIVERSITY OF TORONTO IS breaking new ground in Canadian university trademark licensing, thanks to Kyle Winters and his staff.

Winters, U of T's director of marketing programs, is working to ensure that manufacturers who produce apparel bearing university logos use ethical manufacturing practices, according to the university's code of conduct. In other words, sweatshop owners need not apply for licensure.

It's a challenge, said Winters regarding the program's annual report presented June 1 to University Affairs Board, because the University of Toronto and its Canadian counterparts are relatively small players in the licensing game compared with U.S. universities. The amount of

business each one provides to these manufacturers isn't enough to give them much influence over a company's willingness to follow ethical business practices.

"All the universities in Canada together generate less than one-tenth of the licensing revenue produced by the University of Michigan," Winters said in an interview after the meeting.

One way to pressure manufacturers to adhere to the code of conduct is by encouraging universities across Canada to standardize their trademark accountability efforts. By joining forces to create a national list of manufacturers licensed to produce apparel, each individual university has more leverage in urging these manufacturers to adhere to the code of conduct. A Canadian network of licensors is in the works and Winters is justifiably

proud of U of T's leadership.

"We're small, yet we aspire to the same level of accountability as U.S. schools," Winters said. "Groups in the U.S. are already saying they want to see how this Canadian thing works out."

This isn't the only pioneering project Winters and his staff are undertaking. They're currently involved in building a digital library of all the trademarks used throughout the university. When it's launched in the next few months, it will contain more than 700 trademarks, complete with all the legal documentation that accompanies each mark. This, too, is a project other universities are eager to copy.

"It's about leadership," said Winters. "It sets an industry standard and it's consistent with our mission to be amongst the best in the world."

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RETIREMENT SERVICE AWARD PRESENTATION & RECEPTION

President Robert J. Birgeneau will host a presentation
and reception honouring members of the faculty and
staff who are retiring at the end of this academic year.

Retiring faculty and staff members, along with their
immediate family, are invited to attend the presentation of
the Retirement Service Award certificates that will commence
at 3:00 p.m. on Tuesday June 22, 2004 in the Fleck Atrium,
Joseph L. Rotman School of Management. A reception
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Part-time Undergrads to See Small Fee Increase

By Elaine Smith

AT ITS FINAL MEETING OF THE school year, University Affairs Board approved a small fee increase for all part-time undergraduate students, a move requested by the Association of Part-time Undergraduate Students.

Beginning in fall 2004, all part-time undergraduate students will pay an incidental student fee of \$37.44 per session, up \$3.14 from the current \$34.30 fee. The increase will cover APUS's cost of belonging to the Canadian Federation of Students, a national student advocacy organization.

APUS had been seeking a fee increase since 2002 when a referendum held by APUS, the Students' Administrative Council and the Scarborough Campus Students' Union supported CFS membership. The other two student groups are also CFS members but the university does not collect fees to defray their CFS membership costs. SAC vice-president Sam Rahimi said that his organization will likely put forward a similar motion.

After the board's decision, APUS president Chris Ramsaroop said approval of the fee increase was a "significant victory for students and respects our internal processes and the autonomy of our organization."

The board approved the motion,

sponsored by board member Murphy Browne, despite concerns presented by the administration. Professor David Farrar, vice-provost (students), said opposition was based on numerous complaints received by the student affairs office about the fairness of the referendum voting process. "We didn't support a fee increase," he said. "We're not satisfied the referendum was a fair process."

Jim Delaney, assistant director of student affairs, said there were concerns over the procedures followed in conducting the referendum, making him believe it "amounted to an unbalanced playing field" in favour of a yes vote.

Officers of the Graduate Students' Union — also a CFS member — and SAC spoke in support of the fee. "We support the rights of students at U of T, specifically part-time students, to work collectively with other students across Canada," said GSU vice-president Arij Al-Chawaf.

"The numbers clearly indicate what we ought to do here, which is support the overwhelming votes of the students and their duly-elected representatives," said SAC president Rini Ghosh, noting that 80 per cent of APUS students who voted had supported CFS membership.

U of T Welcomes Review

By Janice Walls

FORMER PREMIER BOB RAE WILL consult with universities and colleges this fall on how to develop a more co-ordinated post-secondary system with a framework for sustainable funding. Rae will present his recommendations to the Ontario government in early 2005.

In a media conference June 8 with Mary Anne Chambers, minister of training, colleges and universities, Rae promised an "intense and proactive review." A seven-member advisory panel appointed to assist Rae includes individuals with a range of experience in and perspectives on the post-secondary sector.

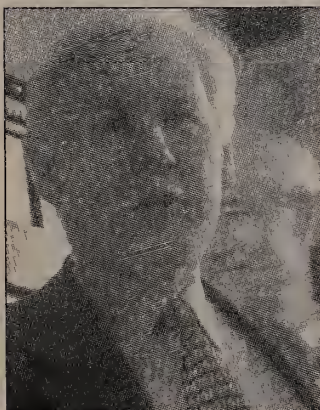
"We enthusiastically welcome this review," said Professor Carolyn Tuohy, U of T's vice-president (government and institutional relations). "The charge to the panel is exactly what needs to

be addressed to ensure that Ontario has the post-secondary sector it can and should have."

Rae is expected to make recommendations on issues such as university funding, accessibility and co-ordination between universities and colleges. He will review how the system has operated in Ontario and also look at other systems around the world. Chambers said her government is keen on transparency and she has been assured post-secondary institutions are ready for the review.

"We understand the need for transparency and accountability in the broader public sector," Tuohy said. "The university looks forward to working with the panel and the ministry to develop mechanisms that will advance the goals of differentiation and co-ordination."

The other members of Rae's advisory panel are former premier William Davis; U of T law student Leslie Church, a former executive director of the Ontario Undergraduate Student Alliance; Ian Davidson, chief of police in the City of Greater Sudbury; Don Drummond, senior vice-president and chief economist for the TD Bank Financial Group; Dr. Inez Elliston, retired from the Ministry of Education and Training and the Toronto (Scarborough) District School Board; Richard Johnston, retiring president of Centennial College; and Huguette Labelle, chancellor of the University of Ottawa.

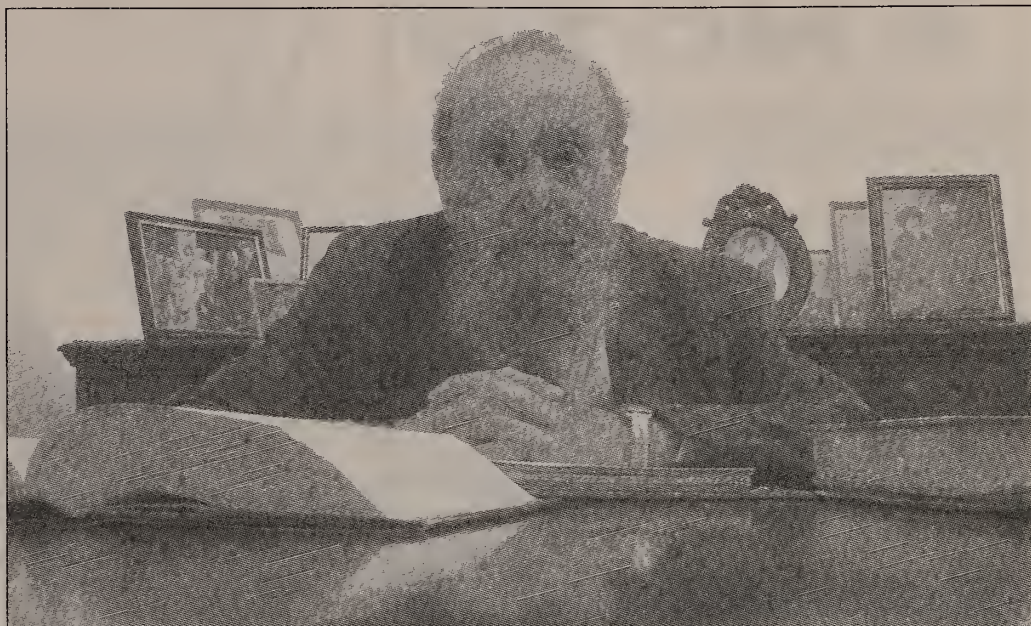


Bob Rae

JUST GETTING STARTED

One of U of T's oldest grads is looking to his next academic challenge

By MICHAH RYNOR



STEVE BEHAL

THE UNIVERSITY CONVOCATION CEREMONIES WILL include one of oldest people to ever graduate when Saul Goldstein, 93, receives his major in psychology from Woodsworth College June 16.

Goldstein had never been to university or college before coming to U of T but it wasn't a thirst for knowledge that finally brought him to our doorstep — it was overwhelming grief.

German-born Goldstein escaped from his adopted country of Hungary in 1938 after his rabbi father warned him of the oncoming Nazi threat. Eventually Saul's father, brother, mother-in-law and brother-in-law would all perish in the Holocaust but Saul was lucky and spent most of his adult life in a button factory in Britain, raising a daughter and son before coming to Canada in the early 1980s.

Today, he is the grandfather of seven but his happiness was dashed when his beloved wife Sidonie passed away a few years ago.

"When my wife died I was desperate," he recalls, "and it was suggested to me to do something concrete and what's better than learning I thought. I always liked psychology — it's my favourite subject and I find it completely takes up my attention."

But he admits to worrying about what his fellow graduates would think of this senior citizen with the

walker being dropped off at the front doors of the college by a Wheel-Trans bus.

"They were 17 and 18 years old but I had a wonderful time — I even received a valentine from one of them," he says. "One student even sat down beside me and told me my presence in the classroom was an encouragement to him. He said if I could do this then he could too."

"Plato quotes Socrates as saying that a life which is unexamined is not worth living. Lifelong learning, which offers opportunities to explore many different forms of knowledge over an extended period of time, is an essentially life-giving, life-saving pursuit," said Professor Mariel O'Neill-Karch, principal of Woodsworth.

Welcome though he is to the halls of academe, Goldstein still doesn't quite have the look of your average student. One woman, entering the college and spying this handsome man with the bushy beard, asked if he was a professor. Informing her that he was actually taking a course in psychology, she immediately requested that he "assess her."

"I said I certainly can madam. You are unique. No charge."

After Goldstein picks up his diploma he'll decide which psychology course he will take on next.

"If God gives me the time, I'll continue."

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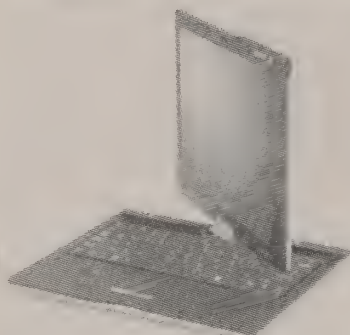
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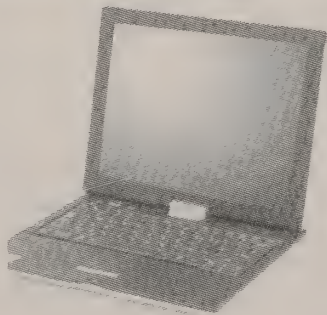


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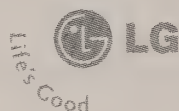
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RIGHTING THE WRONGS

Noah Novogrodsky connects legal education to social justice

By SUE TOYE

WHEN THE CIVIL WAR IN RWANDA BROKE out in 1993, macabre images of its victims were beamed into the televisions of viewers around the world.

For one graduate student in England, the horrific events were life-changing. "I felt so revolted and depressed watching the news every night," recalls Noah Novogrodsky, then at University of Cambridge studying international relations.

After completing his studies at Cambridge, Novogrodsky decided to attend law school at Yale University in 1994; a school with not only an established program in international human rights law but also an international human rights legal clinic — something Canadian law schools did not have at the time. "If I was going to law school, it would be in a way that promoted international human rights and connected a legal education to social justice," he says.

Now a decade later, Novogrodsky is making a difference in the fight for human rights by establishing the first international human rights legal clinic in Canada at the Faculty of Law. Launched last fall and funded by the law school, the clinic has provided 14 upper-year law students with an opportunity to work on international human rights cases ranging from a land claims case for Mayan indigenous groups in Belize, Central America, to working with a criminal court in Sierra Leone, Africa. Students receive four credits towards their degree by working in the clinic, offered in the fall semester, or by taking a summer internship in the international human rights program.

"Students are really excited about the prospect of getting their hands dirty and engaging in these questions immediately," says Novogrodsky, who is the director of the clinic and heads up the international

human rights program at law.

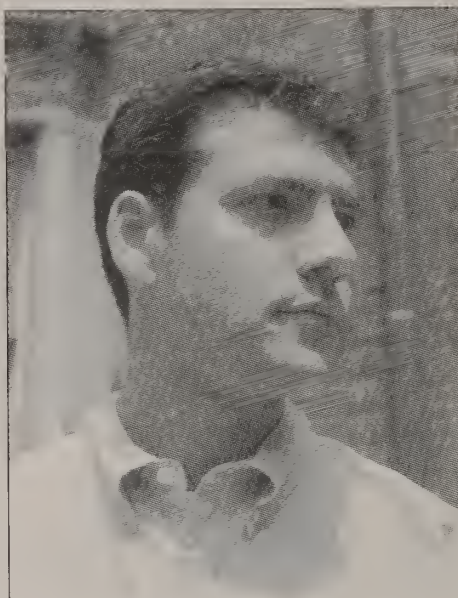
Jessica Orkin is one such student who will be getting her hands dirty this summer. The second-year law student will travel to Toledo, a district in the southern part of Belize, with Novogrodsky at the end of June. She will continue work on an ongoing case with local Mayans displaced by highway construction or logging to help them reclaim their land. Orkin, who completed a master's degree in interna-

tional development on South Africa in England, says she's always been fascinated with international issues, social change and human rights, which is why the clinic was a natural fit for her personal and academic interests.

For Mora Johnson, an internship last summer in the prosecutor's office of the special court for Sierra Leone changed her from "an even-handed, disinterested law student to a fiercely passionate advocate." Before joining the clinic last fall, the third-year student worked for three months in Freetown in the court set up by the local government and the United

Nations to try those accused of committing brutal atrocities in a decade-long civil war. Johnson drafted portions of the prosecution's motions and responses on cases and researched public international law issues. "Working on issues that are so significant and will have a huge impact on the lives of millions of Sierra Leonians was very fulfilling to me," says Johnson who graduated this year.

Orkin, who plans to practice human rights law after graduating next June, believes the clinic brings justice to victims of human rights abuses but says it will happen slowly. "I'm not sure that the impact can be measured in terms of each thing we do," she says, "but my argument is that it is the only thing we can do, and that the impact, over time, does add up."



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PROFILE

FLIGHT SCHOOL

UTIAS professor turns his sights on environmentally friendly aircraft

By NICOLLE WAHL

WHEN DAVID ZINGG BOARDS AN aircraft and his seat looks over the wing, he watches the plane's flaps — which are used during takeoffs and landings to achieve lift — with more than casual curiosity.

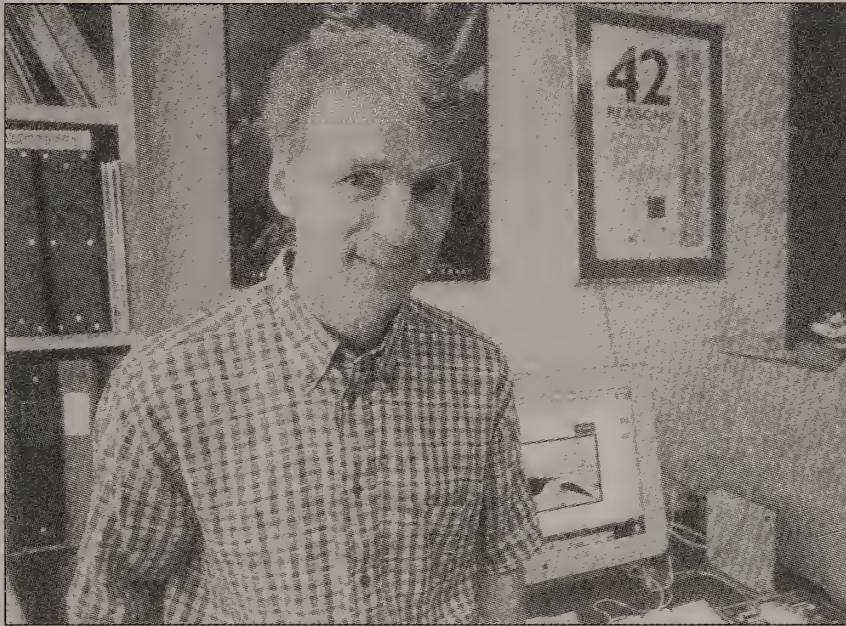
That's because Zingg, a professor and associate director at U of T's Institute for Aerospace Studies (UTIAS), does research on the chaotic air flow that occurs over structures like wings and designs techniques to reduce that turbulence.

Zingg works in the field of advanced computational fluid dynamics, known as CFD, where he and his research team develop, test and apply complex computer algorithms to tackle problems like turbulent air flow over aircraft parts. His research also includes optimization, which allows the computer to figure out how to alter the shape of aircraft components to improve air flow.

This technology is a critical part of aerodynamic design with benefits including greater efficiency and safety and reduced design cycle time and cost, particularly in the design of wings and engines. "Before computers, they depended heavily on wind tunnels," says Zingg.

He is now turning his research towards the design of "environmentally friendly" aircraft — in particular, designs that might help reduce the production of greenhouse gases. "As other sources of greenhouse gases are brought under control, the contribution from aviation will become important," Zingg says. "For example, while one can foresee electric cars becoming commonplace, an electric airplane is much further away."

Zingg says his work is aimed at the development and



DAVID STREET

application of computational tools for the design and optimization of novel aircraft configurations such as "flying wings" that produce low drag. "The idea is to come up with advanced aircraft design concepts that reduce greenhouse gas emissions and will hopefully contribute in some way to addressing the global warming issue."

His environmentally based research concepts led to a Guggenheim Fellowship in April 2004, putting Zingg in the company of past Guggenheim recipients including Linus Pauling, Ansel Adams and Henry Kissinger. "I think this Guggenheim Fellowship reflects very well on the quality of my graduate students and the environment at the Institute for

Aerospace Studies," says Zingg, who has supervised 49 graduate students over his 16-year career.

Zingg's career took off after he was hired as an assistant professor at UTIAS in 1998 and spent four months during that summer at the world-renowned CFD branch of the NASA Ames Research Center in Moffett Field, Calif., where he worked with CFD pioneer Harvard Lomax.

With his own research team, Zingg began to develop TORNADO, an algorithm now considered among the best in the world for examining "high-lift" applications such as aircraft taking off with heavy loads or over short distances.

TORNADO has since been used to design the flap system of the Bombardier Q400 commuter airplane and a unique slotted flap for the wings of the Found Bush Hawk, a bush plane. Using this unique feature, the Found aircraft is able to maintain control

while carrying heavy loads. Also, says Zingg, "the plane climbs faster and takes off over a shorter distance."

The algorithm can be applied to everything from small planes and commercial airliners to military aircraft. In theory, it can also be applied to other structures and Zingg is currently working with Professor Ray Carlberg, a colleague at astronomy and astrophysics to analyse air flow over the enclosure for a proposed 30-metre telescope.

In his spare time, Zingg puts the algorithms aside and steps onto the grid iron with the Micemen, a Metro Toronto Touch Football League team. He also plays basketball and volunteers as a trainer on his son's hockey team.

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LETTERS



THE VIEW FROM THE TRENCHES

The policies for clinical faculty proposed by the provostial task force will not protect the academic freedom of clinical faculty. The existing agreement between the University of Toronto Faculty Association (UTFA) and the University of Toronto (U of T) is imperfect. But the provostial proposal is radically worse, as illustrated by recent cases at U of T.

Existing university grievance panels have the power to issue final, binding resolutions of disputes involving clinical faculty. These panels protect the vulnerable and challenge the comfortable, thus serving as a spur to negotiated resolutions of disputes. The provostial task force proposes, instead, a binding "determination" of "facts" (interpretation of which cannot be appealed), to be followed by a (still-to-be-described) maze of processes with the predictable result of exhausting the financial resources of the clinical faculty member, before any resolution is in sight. This elaborate process should be recognized as a deterrent to

bringing complaints, regardless of gravity.

My experience and that of David Healy is illustrative. We fulfilled our ethical obligations by exercising academic freedom to disclose scientifically identified risks to patients. The attacks against us were potentially career destroying. Although our struggles were widely publicized, the inaction of the university administration was matched only by the silence of the U of T Joint Centre for Bioethics. Only UTFA and the Canadian Association of University Teachers (CAUT) provided effective support.

So rather than hypothesizing what U of T's administration "might" do when faced with an academic freedom case, it is more instructive to review what it has done. When Apotex threatened legal action should I disclose potential risks of its drug, no representative of the university administration took effective action to defend patients' rights or academic freedom. It was only years later, through the experienced support of UTFA and CAUT, that U of T and HSC agreed to a mediated settlement of my complaints against them. It is disturbing that the provostial task force has proposed henceforth to deprive clinical faculty of access to such support, without which my livelihood would unquestionably have been destroyed.

Should this proposal be implemented, clinical faculty most likely to require protection of academic freedom will be up

against years of battle and will not emerge as successful as were David Healy and I.

NANCY OLIVIERI
PEDIATRICS AND MEDICINE

POLICY CHANGES TROUBLING

The policies for clinical faculty proposed by the 2002 provostial task force are truly troubling (Clinical Faculty Surveyed on Proposed Policy Changes, May 10). Clinical faculty who teach and conduct research in U of T-affiliated hospitals will lose the opportunity for a final and binding resolution of academic freedom disputes within their affiliated hospital. What distinguishes clinical and other faculty off campus from on-campus faculty is that they are paid and their research is supported by institutions that are independent of the university.

Starting in 1998 we found our academic freedom at U of T in need of defence because of our support of Dr. Nancy Olivieri throughout the U of T/Hospital for Sick Children/Apotex controversy. Our grievance was supported by the U of T Faculty Association and the Canadian Association of University Teachers, as specifically empowered by the Memorandum of Agreement. Without their support we would not have been able to defend our obligations to patient safety and our rights to a harassment-free workplace.

If put in place, the provostial task force would relegate to a complex process only empowered to "find facts" all grievances involving

in any way the institutions. The proposed clinical grievance review panel with the right to final and binding resolution would only deal with U of T, but *not* institutional, grievances. Thus, clinical faculty would be denied academic freedom in the context of all their resources for academic work. Not only does this challenge our academic mission but surely it is of concern for public safety.

The task force proposes that the medical staff associations collectively take over the support role so ably fulfilled for us by UTFA. However, many of the administrators of the institutions are members of the medical staff associations (an obvious conflict of interest) and some associations have explicitly stated that they do not act on behalf of individuals. Clearly, no dispute resolution process for faculty members can be effective unless the faculty member has the support of an organization with experience, political will and financial resources and commitment to deploy all these as appropriate.

The article refers to the interest of the Ontario Medical Association in academic freedom. The OMA has never played a direct role in the interests of clinical faculty that require protection of their academic freedom. In fact, the OMA explicitly *refused* to involve itself in the U of T/Apotex controversy because academic freedom had never been "the mandate of the OMA."

The provostial task force places clinical professors on a lesser level than non-clinical faculty, more resembling a trade school than a university. If academic freedom is a key feature of a university, the Faculty of Medicine becomes a small unit consisting of only the on-campus faculty who enjoy this privilege.

HELEN CHAN
HOSPITAL FOR SICK CHILDREN
UNIVERSITY OF TORONTO

BRENDA GALLIE
HOSPITAL FOR SICK CHILDREN AND
PRINCESS MARGARET HOSPITAL
UNIVERSITY OF TORONTO

CLINICAL FACULTY SHOULD BE ASSURED ACADEMIC FREEDOM
Academic freedom is at the centre of the current dispute between the administration and the U of T Faculty Association over UTFA's unwillingness to endorse the clinical task force report. At stake is whether institutional self-interest should trump public interest or whether the converse should hold.

Academic freedom is crucially important because its ultimate purpose is to serve the public good. It gives faculty the freedom to speak about and publish their ideas and findings without influence or fear of reprisal from opposing parties. This freedom is

essential if the public is to have trust in the integrity of the views and research — including scientific and medical research — of university faculty. This public trust is a fragile commodity. Once lost, it is difficult to recover.

Clinical faculty are cross-appointed to the University of Toronto, where they hold the title of professor. They teach University of Toronto students in the university's classrooms. They supervise University of Toronto graduate students engaged in research towards a higher degree from the University of Toronto. Unlike non-clinical faculty, however, clinical faculty may have their research space and equipment provided by and situated in an affiliated hospital; in these cases the affiliated hospital is the paymaster, not the University of Toronto.

UTFA's position is as follows: in both the university and the affiliated hospital setting, clinical faculty should be *assured* protection of the right to academic freedom that is the same as or equivalent to that enjoyed by their non-clinical colleagues. The provost and the dean of medicine disagree with this position. They support a two-tiered notion of academic freedom for clinical faculty: one tier would apply in the university and another, with significantly less protection, in the affiliated hospitals.

What are the main differences between the proposed two tiers? The university tier: in the university setting the current Memorandum of Agreement provides for "*final and binding*" resolution of a grievance by an independent arbitration committee (the GRP). The hospital tier: the task force report, which was accepted in principle by the Academic Board at its June 3 meeting, removes the "final and binding" provision for clinical faculty in the affiliated hospitals, effectively voiding real academic freedom in hospital settings.

The position of the affiliated hospitals (a position supported by the senior administration of the University of Toronto) is that they cannot allow an independent arbitration committee to have "final and binding" say on issues related to academic freedom in their hospitals. Our conclusion is that this position allows the affiliated hospitals to place a higher priority on their perceived institutional self-interest and control than on the public good that academic freedom serves. UTFA cannot support this position and thus it cannot accept the clinical task force report as it is presently circulated. This is regrettable because UTFA and the administration have found agreement on most other issues in the report.

GEORGE LUSTE
PRESIDENT, UTFA

RHONDA LOVE
PAST-PRESIDENT, UTFA

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High Park/Indian Road. Luxury 2-bedroom in renovated house; one block to High Park; fireplace; A/C, 6 appliances including private washer dryer; satellite TV; Jacuzzi bath; garden. \$1,500 plus. No smoking. 416-533-5606.

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Yonge/Sheppard subway. 1-bedroom lower duplex in private home. Beautiful new kitchen and bathroom, A/C, one parking, lovely garden, shared washer/dryer. No smoking, pets or noise. 5-minute walk to subway. \$1,200 monthly inclusive. 416-223-5944. f.r.s@sympatico.ca

Wellesley/Jarvis. One-bedroom condominium, July 1. \$1,190 hydro and cable included, 30th-floor view, balcony, pool, gym, sauna. Security, parking available. Could be furnished at \$1,350. 416-593-0068. thellagamba@sympatico.ca

Bloor West Village. 3-bedroom house in desirable neighbourhood near High Park, churches, schools. Walk to shops/subway, 15-minute ride to university/hospitals. Sunroom/office, 5 appliances, A/C, deck, hardwood floors, 10' ceilings, eat-in kitchen. Renovated throughout. Street parking. Available Aug. 1, 2004. \$1,850/month plus utilities. Contact mr23@calvin.edu

Professor-owned 1-bedroom basement apartment, Bathurst & St. Clair (Casa Loma). Separate entrance. Renovated. Quiet safe tree-lined street. 10 minutes to U of T by subway, car or bike; 3-minute walk to subway and grocery stores. Furnished. \$900 including heating, electricity, water, cable TV, DSL Internet, laundry. Starting September. No smokers/pets. Long/short term. argy@eegc.toronto.edu, photos: www.pbase.com/rental

Beautiful loft 4 blocks from U of T! Southern exposure, view of downtown skyline, high ceilings, 1,200 sq. ft. Picturesque Kensington Market, all food shopping steps away! Perfect for single or couple. U of T professor on leave for 2 years, will rent for shorter periods, furnished or unfurnished. \$2,100/month utilities included (negotiable). 416-593-6785, anage1@chass.utoronto.ca

Annex/University. Charming, bright one-bedroom basement fully-equipped apartment, private entrance/laundry, huge bathroom, central air. Steps to Bloor — everything! Available for summer rental. No smoking/pets. \$750 including utilities/cable. 416-535-1584.

Annex — 15 minutes walk to U of T. Basement two-bedroom plus den apartment. Clean kitchen/bathroom. Separate entrance. Clean, Quiet, mature non-smokers. No pets. Available Sept. 1, 2004 (or earlier) for one year. \$1,100/month inclusive. References 416-921-6176.

Annex — 20 minutes walk to U of T. Spacious 1-bedroom with sunroom apartment. Main floor. Separate entrance.

Clean, quiet, mature non-smokers. No pets. Near subway. Available July 1. \$850/month inclusive. References needed. 416-537-7501.

Yonge & St.Clair. Luxury condo, large 2 bedrooms, 2 baths, marble, granite, Jacuzzi, 5 appliances, underground parking, locker, exercise room, utilities (except cable and telephone) included. Steps to subway, shops and restaurants. \$2,250/month. Available immediately. Call Tim at 905-305-0142.

St. George-Bloor. Furnished, sunny 1-bedroom apartment, balcony, recently refurbished; available from July 1; ideal for singles or couple working on campus, downtown. Steps to St. George subway stop, shopping, amenities. \$1,050 plus utilities. 416-781-3066.

Bloor by the park. 3-minute walk to subway. 10 minutes to U of T. 2 bedrooms. Luxury suite on main floor of a charming High Park mansion. Excellent schools and neighborhood, 5 appliances, Jacuzzi bath, gleaming hardwood floors, gas fireplace, pot lights, high ceilings, decks, private garden. \$1,650 per month inclusive. Minimum 3 months. Could be furnished. Call 416-618-6623.

Markham Street/Harbord. Very large basement apartment with high ceilings, windows and plenty of space. Private entrance, private laundry, owner-occupied, non-smoking home. Available immediately. \$900/month. Call 415-536-2345.

Davenport and Dufferin area. Two-bedroom spacious loft, 13-feet high. Fridge, stove, laundry facilities, 2 large windows, and parking. Good TTC access. Available for sublet September 2004 to September 2005. \$1,600 plus utilities. Call 416-392-1556.

Lovely family home, 3 bedroom + study. 2 baths with finished basement in beautiful Etobicoke, near TTC and excellent schools. Large fenced yard, on cul-de-sac with park at end of street. \$1,600/month + utilities. 416-237-9577.

July 1 to Aug. 31. Three bedroom house in downtown Toronto. North of Bloor, west of Bathurst. Walking distance (5-10 minutes) to the subway. \$1,500 inclusive. Contact Nick. Tel: 416-535-8431.

Sabbatical furnished family semi-detached house. Mid-August 2004 to June 2005 (flexible). 3 ½ bedroom, dining room, living room, basement, walkouts, A/C, garden parking, excellent condition. 3 minutes to subway, easy walk to U of T. \$1,900 month. 416-539-9424. tja1@yorku.ca

St. Clair/Dufferin. Renovated 1-bedroom apartment, fireplace, hardwood floors, bay window, high ceilings, eat-in kitchen, large private deck, laundry, parking, garden, many extras, \$960 utilities included. Close to TTC, amenities. 416-652-6232.

Rental beginning September. Bright, fully furnished condo, Wellesley St. W. near Bay, steps from U of T. 24-hour concierge. Underground parking. 2 bedrooms, 2 baths, sunroom, laundry room, dining room, living room, indoor pool, squash court. \$2,600 monthly. No pets. Iris, 416-665-8525.

Old Riverdale. Four-bedroom home available mid-July. Suitable for graduate/professional family. Near subway, bus, streetcar, Greektown restaurants and grocery stores. 20 minutes to U of T. Appliances (washer, dryer, stove, fridge), air conditioning, finished basement with fireplace, two washrooms and powder room, walkout patio and two parking spaces. Non-smokers. \$2,200 including utilities. Contact kenr9268@yahoo.ca or 416-797-6696.

Sabbatical rental. Summer 2004 to summer 2005. MacPherson Ave. 10-minute walk to campus. Beautiful, furnished, fully equipped Victorian semi. Large 3rd-floor master, guest suite, study, A/C, fireplace,

Continued on Page 10

CLASSIFIED ADVERTISEMENTS

Continued From Page 9

garage, city garden. Ideal for professional couple. brian.langille@utoronto.ca

Charming, bright, elegantly furnished (or unfurnished) 3-bedroom home on tree-lined street in wonderful Bathurst/St. Clair neighbourhood, sunroom, fireplace, piano, vaulted ceilings, 2 full bathrooms, CAC, parking, steps to shopping and subway, private garden, non-smokers, available July/August (flexible) for one year or more. \$1,850 plus utilities. susanmorgan@archtoronto.org

St. Clair & Caledonia. 1-year-old 3-bedroom, 3-storey family home. 3rd bedroom loft, walkout deck, walk-in closet and Jacuzzi. Central air, 5 appliances, hardwood floors, small backyard, garage, steps to TTC and park. \$2,000 plus utilities (but utilities negotiable). 416-652-0355.

Annex sabbatical in style. Exceptional newly renovated three storey loft apartment @ Brunswick and Bloor. Furnished including library, stereo, DVD, Jacuzzi, microwave, washer/dryer, parking. Remarkable terrace. Photos available. \$1,750 negotiable. 416-922-1665.

Bathurst/Lawrence. Furnished. 4-bedroom, large basement apartment. \$1,400 sq. ft. Available immediately. CAC. Fireplace. Close to all amenities. Quiet residential area. Non-smokers. See it on viewit.ca/6153. 416-622-2453, 416-994-8698 or 416-256-4686.

Annex/Brunswick. Furnished one-bedroom apartment. Renovated Victorian duplex, bright and spacious. Campus, Bloor-Spadina subway. Everything within five minutes. Private deck, garden, surrounding trees. Quiet. \$1,290 inclusive. From July or August. 416-929-5038.

Annex — across from park. Large, just renovated light-filled 3 bedrooms, new kitchen, 3 appliances + laundry, parking. \$1,795 + hydro, July 1. Nancy, 416-535-3103.

Comfortable, elegant home in residential downtown neighbourhood. 3 bedrooms plus large skylit third-floor studio. Garden, 3 decks, 2 fireplaces, bay windows, parking. One block to Chester subway. \$2,700 + utilities. Available August or September. ssswartz@aol.com or 416-463-5729.

College & Spadina house move-in ready: just bring your clothes, large downtown 1-bedroom, newer furnished or unfurnished apartment, high ceilings, hardwood floors, sunny renovated kitchen with new appliances, large deck, laundry, air-conditioned, U of T and subway steps away, minutes to shopping and hospitals, \$1,700 inclusive, photos and other apartments online at www.lorusso.ca or call 416-806-3423.

Rentals Required

Accommodation urgently needed. Australian academic and family require furnished 2- or 3-bed apartment/house. Non-smokers. High Park or close to U of T. Mid-July to October 2004. All offers considered. j.moseley@curtin.edu.au

Shared

Danforth and Broadview. Renovated house to share. Ideal for visiting professor or doctoral student. TTC 15 minutes to U of T. A 9' x 12' furnished bedroom/office including Pentium III computer, 17" LCD, DSL. Private deck over backyard. All appliances, fireplace, yard. Street parking. Non-smoking, pet-free, organized, quiet. Includes maid/utilities. \$600. Available now. Call Ken Shepard, Ph.D. 416-463-0423.

Affordable summer residence. Campus Co-operative Residence, \$455 +, furnished rooms in shared houses. Free laundry, fully equipped kitchens. Steps to U of T, St. George/Spadina subway. Phone Lauren, Monday to Friday. 416-979-2161, ext. 222. E-mail: recept.asst@campus-coop.org; web: www.campus-coop.org

Dufferin & Dupont. Wanted: quiet, non-smoking female student for room/board in family home. Share bathroom with one; laundry; large yard; close to university, subway, shops. \$750. Available starting July, August or September. Heather, 416-535-1853.

Rosedale Wonderful house companion required to share bright, 5-roomed apartment, with huge deck, in quiet cul de sac. Literally 1 minute from Castle Frank subway and the DVP. \$770, all inclusive. Non-smoker. Dee, 416-967-4799, dsimpson@canadiantelevisionfund.ca

Vacation/Leisure

Haliburton. Outstanding Scandinavian design cottage. 3-bedroom. Private. Dishwasher, canoe, large deck. No beach. No pets. No smoking. Excellent fishing. Aug. 14-28. \$1,000 per week. Minimum 2 weeks. Pictures available. 416-929-3704.

Prince Edward County. 2-bedroom/loft cottage on quiet lake, 5 minutes to sandy beach. \$750/week. Contact bard@cuic.ca

Guesthouse

\$27/\$36/\$50 per night single/double/apartment, Annex, 600 metres to Robarts, 14-night minimum, free private phone line, voice mail, VCR. No breakfast but share new kitchen, free laundry, free cable Internet. Sorry, no smoking or pets. Quiet and civilized, run by academic couple. www.BAndNoB.com or 73231.16@compuserve.com

Guesthouse. 5-minute walk to Robarts Library. Furnished house to share. Kitchen/dishwasher, laundry, deck. Air-conditioned, cable TV, coffee, tea. Singles from \$55/day/ \$250/week, \$800/month. Private bath from \$85/day, \$300/week, \$1,000/month. Three-night minimum stay. Extra person \$15. Tel: 416-588-0560. E-mail annexguesthouse@canada.com; web annexguesthouse.com

Properties for Sale

Location, location. 700 Crawford St., steps to subway. Rare find. Stately 3-storey Queen Ann, 3,600 sq. ft. of living space. Lots of original wood trims and architectural detailing. Bay windows, fireplace, 9' ceilings, 3 kitchens, 3 x 4-piece baths, 3-car parking, huge lot 25.7 x 129. Or easily converts to a grand 7-bedroom family home. Close to U of T. Gross rent \$50K per year. Asking \$529,000. Priced to sale. Investor/owner. Hurry. Albert Kwan H/L Culture 416-618-6623.

HEALTH SERVICES

REGISTERED MASSAGE THERAPY. For relief of muscle tension, chronic pains and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For appointment call Mindy Hsu, B.A., R.M.T. 416-944-1312.

PERSONAL COUNSELLING in a caring, confidential environment. U of T extended health benefits provide excellent coverage. Dr. Ellen Greenberg, Registered Psychologist, Medical Arts Building, 170 St. George Street. 416-944-3799.

DR. DVORA TRACHTENBERG & DR. GINA FISHER, PSYCHOLOGISTS. Individual/couple/marital psychotherapy. Help for depression/anxiety/loss/stress; work/family/relationships/communication problems; sexual orientation/women's issues. U of T health benefits apply. Medical Arts Building (St. George and Bloor). 416-961-8962.

PSYCHOANALYTIC PSYCHOTHERAPY with a registered psychologist. Dr. June Higgins, Medical Arts Building, 170 St. George Street (Bloor and St. George). 416-928-3460.

Psychologist providing individual and couple therapy. Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, Registered Psychologist, 114 Maitland Street Wellesley & Jarvis). 416-972-1935, ext. 3321.

Dr. Neil Pilkington (Psychologist). Assessment and individual, couples and group cognitive-behaviour therapy for: anxiety/phobias, depression/low self-esteem, stress and anger management, couples issues and sexual identity/orientation concerns. Staff/faculty health care benefits provide full coverage. Morning, afternoon and evening appointments. Downtown/TTC. 416-977-5666. E-mail Dr.Neil.Pilkington@primus.ca

Psychotherapy for personal and relationship issues. Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 416-535-9432, 140 Albany Avenue (Bathurst/Bloor).

Evelyn Sommers, Ph.D., Psychologist, provides psychotherapy and counselling for individuals and couples from age 17.

Covered under U of T benefits. Yonge and Bloor. 416-413-1098 or e-mail for information package, eks@passport.ca

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 416-469-6317.

Dr. Cindy Wahler, Registered Psychologist. Yonge/St. Clair area. Individual and couple psychotherapy. Depression, relationship difficulties, women's issues, health issues, self-esteem. U of T extended health care plan covers psychological services. 416-961-0899. cwahler@sympatico.ca

Dr. Carol Musselman, Registered Psychologist. Psychotherapy for depression, anxiety, trauma and other mental health needs, relationship problems, issues related to gender, sexual orientation, disability. Covered by extended health plans. 489 College St. # 206. 416-568-1100 or cmusselman@oise.utoronto.ca; www.carolmusselman.com

Swedish massage, acupuncture, naturopathy, other alternative medicine services. Direct insurance billing available for U of T staff. 80 Bloor St. W., suite 1100. 416-929-6958. www.PacificWellness.ca

Psychoanalysis & psychoanalytic psychotherapy for adolescents, adults, couples. U of T extended health benefits provide coverage. Dr. Klaus Wiedermann, Registered Psychologist, 176 St. George St., Tel: 416-962-6671.

Deborah Duggan, Ed.D., Registered Psychologist. Facilitating growth and healing through a collaborative and respectful exploration into relationship issues, self-image, depression and the effects of childhood trauma. U of T benefits apply. 489 College St., suite 206. 416-694-6350.

Naturopathic doctor, EeVon Ling, licensed and registered. Holistic health-care using nutrition, herbs, acupuncture, homeopathy, lifestyle counseling. Accepting referrals. Covered by many extended health plans. Direct insurance billing. 80 Bloor St. W., suite 1100. 416-929-6958. www.twotreesnaturopathy.ca

Rosemary Hazelton Ph.D., Dipl., TCPP. Psychotherapy for adults, couples, children and adolescents. Relationship and self-esteem difficulties; symptoms of anxiety and depression; effects of abuse, trauma, separation and loss. Telephone 416-486-5528 (Yonge & Summerhill).

Psychotherapy offered by Dr. K.P. Simmons. Registered Psychologist. Call 416-529-8225 for appointment. Location: 730 Yonge St./Charles St. Suite 226

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EVENTS



COLLOQUIA

Community Members and Research Ethics Boards.

THURSDAY, JUNE 24

Prof. Em. Fraser Code, physics. Room 180, Clarke Site, 250 College St. Noon. *Addiction & Mental Health*

SEMINARS

FHA Domains in DNA Checkpoint Signal Transduction.

WEDNESDAY, JUNE 16

Prof. David Stern, Yale University School of Medicine. 968 Mt. Sinai Hospital. Noon. *Samuel Lunenfeld Research Institute*

New Thinking About Learning and Work in North America and Western Europe: Implications for Workers.

THURSDAY, JUNE 17

Elaine Bernard, Harvard Law School; Bernd Overwien, Technical University, Berlin; Veronica McGivney, National Institute for Adult Continuing Education, U.K.; and Winnie Ng, Canadian Labour Congress, in conjunction with Work & Lifelong Learning research network annual conference. 12-199 OISE/UT, 252 Bloor St. W. 4:30 to 6:30 p.m. *Study of Education & Work, OISE/UT*

MEETINGS & CONFERENCES



Molecular Evolution.

THURSDAY, JUNE 17

International symposium; speakers include: Drs. Eric Green and Xinhuan Su, National Institutes of Health; Dr. William McGinnis, University of California at San Diego; Dr. Wolfgang Enard, Max-Planck Institute of Evolutionary Anthropology; Dr. Andrew Roger, Dalhousie University; and Dr. Susan Linquist, Whitehead Institute.

Ben Sadowski Auditorium, 18th Floor, Mt. Sinai Hospital. No registration required. *Samuel Lunenfeld Research Institute*

Genetics Society of Canada.

THURSDAY, JUNE 17 TO

SUNDAY, JUNE 20

Annual conference; plenary sessions will include a tribute to Prof. Em. Margaret Thompson of medical genetics and microbiology by Dr. Ronald Worton, giving a historical perspective of her contributions to Canadian and international genetics; a session on genetically modified organisms; and one on functional genomics. There will also be workshops, platform and poster sessions and award-winner lectures. Auditorium, Medical Sciences Building (June 17) and Bahen Centre for Information Technology (June 18 to 20). Registration fee: members \$335, \$405 non-members; student members \$235, non-members \$295; one-day fee investigators/post-docs \$150, students \$100. Details and registration form: www.thesnyderweb.com/gsc2004/.

Business Board.

THURSDAY, JUNE 17

Council Chamber, Simcoe Hall. 5 p.m.

The Natural City.

WEDNESDAY, JUNE 23 TO

FRIDAY, JUNE 25

A major focus of symposium is how to rethink foundational concepts and apply them to the sustainable development of natural, healthy cities on a global scale — from developing to developed worlds. Auditorium, Medical Sciences Building. Keynote speaker: Robert F. Kennedy, a renowned defender of the environment on A Contract With Our Future. June 23, Convocation Hall. 7:30 p.m. Tickets \$35, students \$10. Conference registration fee: \$325, students \$125; one-day admission \$150 (keynote speech not included). Information and registration: www.utoronto.ca/divenv/NaturalCity/. *Division of the Environment, Institute for Environmental Studies and World Society for Ekistics*

Governing Council.

THURSDAY, JUNE 24

Council Chamber, Simcoe Hall. 4:30 p.m.

PLAYS & READINGS

U of T Bookstore Series.

THURSDAY, JUNE 17

Keeping up with the Joneses: Alain de Botton discusses his new book *Status Anxiety*. Innis College Town Hall. 7:30p.m.

EXHIBITIONS

DORIS MCCARTHY GALLERY U OF T AT SCARBOROUGH

Here Is What I Mean.

To JULY 18

Xu Bing, artificial Chinese characters printed in books and on scrolls, classroom installation and interactive computer font project; and Gu Xiong, installation of 16 square drawings on canvas and large-scale paintings. Gallery hours: Tuesday to Friday, 10 a.m. to 4 p.m.; Sunday, noon to 5 p.m.

U OF T ART CENTRE 20 Pieces 4 Cultures 1 Space: Immigrant Furniture of Western Canada, 1870-1930.

To JULY 23

Comprises 20 pieces of furniture constructed during the initial stages of Doukhobour, Hutterite, Mennonite and Ukrainian settlement in Western Canada; co-curated by Prof. Em. John Fleming and graduate students in the museum studies program.

Alex Colville: Return, Painting, Drawings and Prints 1994-2002.

JUNE 15 TO AUGUST 7

Alex Colville, paintings, preparatory studies and related prints. Hours: Tuesday to Friday, noon to 5 p.m.; Saturday, noon to 4 p.m.

ROBERTS LIBRARY Discover Our Diversity.

To AUGUST 31

Some 175 books published over the last two years by faculty in arts and science. 2nd floor exhibit area. Hours: Monday to Thursday, 9 a.m. to 9 p.m.; Friday and Saturday, 9 am to 5 p.m.; Sunday, 1 to 5 p.m.

JUSTINA M. BARNICKE GALLERY, HART HOUSE

JUNE 24 TO JULY 22

Railway: Exploring Small Town Saskatchewan Along the Tracks.

Kevin Dunn, photographs. East Gallery.

Deborah Archibald.

Body of images inspired by walks through New York City. West Gallery. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.

MISCELLANY

Retirement Service Award Presentation and Reception.

TUESDAY, JUNE 22

President Robert Birgeneau will host a presentation and reception honouring members of the faculty and staff who are retiring at the end of this academic year. Fleck Atrium, Rotman School of Management. Retirement Service Award presentation 3 p.m., reception to follow.

COMMITTEES

The Bulletin regularly publishes the terms of reference and membership of committees. The deadline for submissions is Monday, two weeks prior to publication.

ADVISORY

VICE-PROVOST

An advisory committee has been established to advise the provost on the appointment of a vice-provost. Members are: Professors Rudy Boonstra, vice-principal (research) U of T at Scarborough; Rorke Bryan, dean, Faculty of Forestry; Umberto De Boni, associate dean, Division IV, School of Graduate Studies; Jane Gaskell, dean, OISE/UT; Wayne Hindmarsh, dean, Faculty of Pharmacy; Angela Hildyard, vice-president (human resources and

equity); Peter Lewis, vice-dean (research) Faculty of Medicine; Scott Maybury, chair, chemistry; Cheryl Misak, vice-principal and dean, U of T at Mississauga; Paul Perron, principal, University College; Pekka Sinervo, dean, Faculty of Arts & Science; and Steve Thorpe, vice-dean (undergraduate studies), Faculty of Applied Science & Engineering.

The committee welcomes recommendations and suggestions from interested persons. These should be sent by June 15 to Sheree Drummond, assistant provost, at sheree.drummond@utoronto.ca

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THE BUSINESS OF ART

Honorary degree recipient addresses the crossover of art and business

BY MAVOR MOORE

I RECEIVED MY BA HERE IN CONVOCATION Hall in June 1941, during World War II. I went on to a full-time job in broadcasting, joined the militia and set out to earn an interdisciplinary master's degree — all at the same time. But soon the army put me on active service and I had to drop everything, including my graduate studies. So let me tell you first how grateful I am to receive my doctorate 60 years late.

One of the maladies of old age is a desperate urge to give advice to the young on subjects they know more about than you do. So I'll confine my remarks to what I observe and anything construed as advice is at your own risk. Since many of you graduating this morning are in business and commerce and the arts and fine arts, I'd like to talk about the amazing crossovers taking place today in the fields you have chosen.

Business and art are taking on each other's colouration. Have you noticed? Accounting has never been so "creative." And music is now an "industry." We have a theatre industry, a literary industry, a film industry, a visual arts industry, a dance industry and so on — together known as the *cultural industries*. They've gone up in the world and left their quaint old homes in the arts and humanities to travel business class.

And not just for the money. They have been made welcome. The fastest-growing arm of the legal profession today is entertainment law.

Our business gurus, like our political and military leaders, are realizing that the real world, for most people, is revealed in words and pictures: in stories, songs, television, the Internet. It's *there* that corporations rise and fall, elections are won and wars lost. ("If only they hadn't taken those damn pictures!") Armies, elections and the economy are in thrall to cultural attitudes: ethics, religion, identity, language, mythology. If you want to understand what's happening in Iraq, take a look at Shakespeare's *Titus Andronicus*. It's all there.

Now how did this crossover come about?

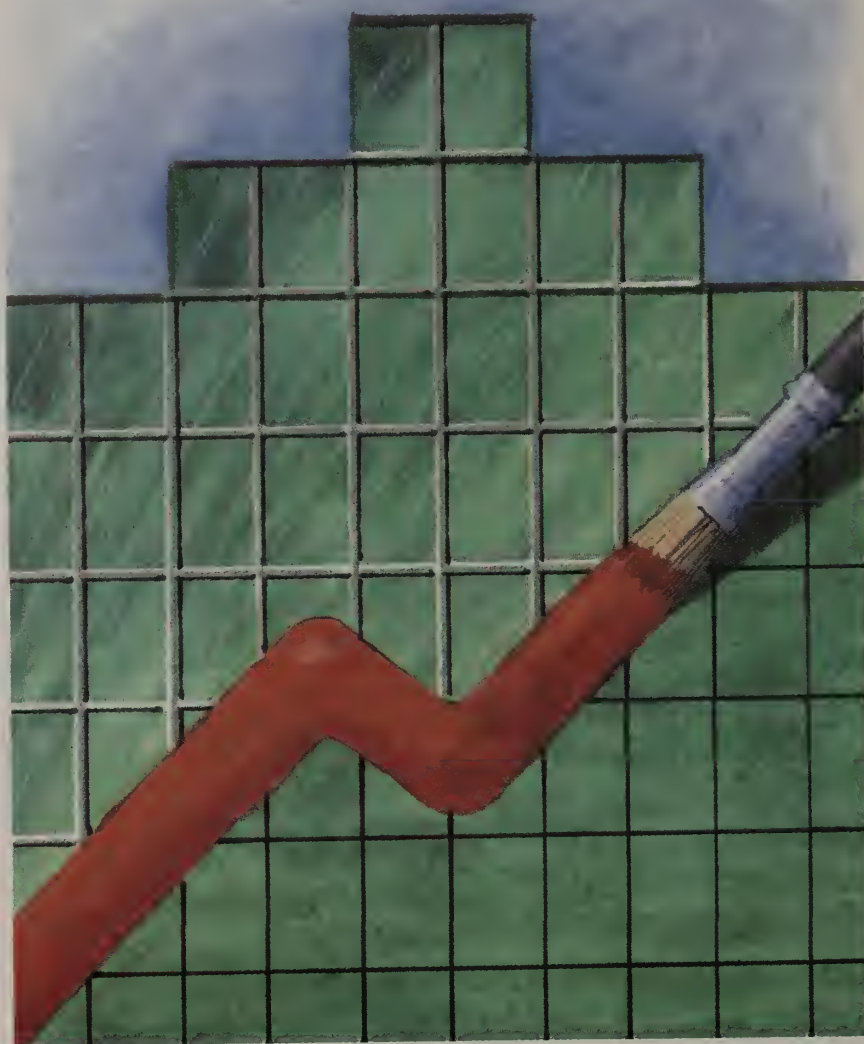
One answer is the slippery mobility of words in our time. Being "in business" can refer to any pursuit, from safe-cracking to sex. Even to *losing* money. I once incurred a loss of \$3,000 producing a new play, which Revenue Canada disallowed because (the taxman told me) "show business is no different from horse racing."

"Culture" can mean anything from Mozart to manure to an entire civilization. Its root sense of growth, as in *agriculture*, is losing out to a sense of organizational lifestyle, as in *police culture*. Not betterment but the status quo. The drug culture no longer means growing pot but pothead lifestyle.

The label "humanities" used to mark a distinction between the human and the natural sciences that's barely tenable in the age of artificial intelligence.

"Art" has so many conflicting definitions that I accept the view of the great philosopher Marx (not Karl — the other one, Groucho). Groucho said, "Unfortunately, the opposite is also true." With the arts (plural) there's confusion between the academic Faculty of Arts with its departments of languages, literature, history, social studies and so on, and the sense of the arts as *creative activity* — writing, film, theatre, music, dance, sculpture — born of a passion for making.

A second cause of the arts' drift into the orbit of the business schools has been the lack of due status they've often encountered in universities. In the 1960s a professor of English literature in Ottawa urged his colleagues to establish courses in film and theatre. They finally agreed on two: The Art of Film and Theatre as an Aspect of the Drama. No one would dream of calling film an aspect of the script — but they demoted the oldest multimedia art in the world to a branch of literature. That's like calling a meal an aspect of the recipe.



But we can't afford to laugh. At about the same time, the University of Toronto, with no university-wide centre for would-be theatre teachers or professionals, established the Graduate Centre for Study of Drama. It's now a justly renowned school, the head of which is now my old friend John Astington, but its focus is theatre. The more recent undergraduate program at University College is called a "theatre and drama program" — as if the theatre needed a chaperone. Professor Pia Kleber might tell you that most of the drama is in keeping the theatre afloat.

Many other modern universities gather the applied arts into a Faculty of Fine Arts. (It's an odd name, because they're really rather messy and noisy.) This at least gives the applied arts a seat at the cabinet table. But with their high teacher:student ratio — lots of one-on-one teaching — they've proved expensive to maintain when deans meet to carve up a shrinking budget.

The debate began long ago, after the First World War, when major U.S. universities began teaching creative arts — and the University of Toronto has had a devil of a time with them ever since. It can't be just the old notion that universities should "train the

mind, not the thumb," as Stephen Leacock put it, because they've had no problem with applied science, engineering, biology, chemistry (which is pretty messy, too). And it's not just about leaving career training to conservatories and community colleges; universities have long provided professional training in medicine, law, anthropology and a lot more. Yet it was only after the Second World War, and much debate, that the University of Toronto introduced a Faculty of Music — Music! — which Plato, over 2,000 years ago, called one of the four pillars of education!

I carry scars from similar battles over creative writing.

It was an economist, the Canadian-born John Kenneth Galbraith, who put it bluntly: "The association between art and economy is for all who would come to see."

Among those at the University of Toronto who saw the connection early was the Masscy family, whose fortune came from a multinational engineering corporation. As far back as 1919 (the year I was born, it seems like yesterday) they founded Hart House as a centre for arts activities on campus. Hart House has brought brilliant professional artists onto the campus and been of great benefit to the town-gown relationship. But student involvement in Hart House activities, except for brief periods of its history, has been extracurricular — that is to say without academic credit. A fine pastime, but not a serious profession.

But while Hart House still strives to realize its potential, there have been advances on many other fronts. Some of the newer colleges have introduced credit courses in film and other arts, while the whole university has been transformed by its new campuses — and by their alliances with community colleges where the creative arts are part of the curriculum — right up there with mathematics and computer science.

Today's filmmaker needs to know history and psychology. The chief executive officer of a corporation needs to know a variety of cultures and their priorities. And as anyone on the platform here will tell you, the university administrator is expected to know everything.

I accept this honour, therefore, as an honour bestowed on the many who have worked to bring commerce, our universities and our creative arts together, to play the principal roles they have always played in human civilization.

The preceding is from the convocation address delivered by Mavor Moore, actor, writer, director, producer, composer and professor, who received an honorary degree from U of T June 8 for his contributions to Canadian culture.

MARK CIEZKIEWICZ